

FI 6F ⇒ # 998657? 'G<99H
 98GH) % ('588F 9GG-B; 'GD97 -5@'B998G
 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_% '5bbcHUYX'6]V`]c[fUd\m

GdYWZ]W7 f]HYfU	1fŁ ————— 2fŁŁ				
<p>I bXYfgHUbX]b['cZH\Y'ei Ygh]cb'cf]ggi Y'UbX'h\Y'_YmWŁbWdHg]bj c'j YX</p> <ul style="list-style-type: none"> • 5ddfcdf]UH\YbYgg'cZH\Y'fYgdcbgY • Dfcj]XYX'Ub']bfcXi WŁc fmdUfU[fUd\ 'Łc'h\Y'V]V`]c[fUd\m • 7 fYUH\X'Ub'5bbcHUYX'6]V`]c[fUd\mcZgci fW'g'Łc'i gY']b'ck b H\UW\]b['UbX'Łc'gi ddcfhidfcZ'gg]cbU''YUfb]b['Zc'f'gY'ZUbX'cH\Yf H\UW\Yfg • Gi a a Uf]gYX'gci fW'g'Z'Vf]YzmXYgW]V]b['h\Y'WŁbH'Łc']ggi Yg'cf _YmWŁbWdHg]b'U'Zyk 'gYbH'Łc'W'g 					
<p>8YdH'cZUbU'mg]g'UbX'W]h]ei Y']b'fYgdcbgY'Łc'h\Y'Ug_</p> <ul style="list-style-type: none"> • 8Ya cbghfUH\X'U'fUb[Y'cZH\]b_]b['ghfUH[]Yg'fi bXYfgHUbX]b[ž UbU'mg]b[žYj U'i U]cbžgmbH\Yg]b[Ł • 5bU'mgYXžYj U'i UH\X'UbX'gmbH\Yg]gYX'h\Y'gci fW'g'j U'i Y'UbX#Łf f 		‡			
<p>Gfi Wi fY'UbX'cf[Ub]gU]cb'cZfYgdcbgY</p>					

GdYWZjW7 f]hYf]U	f]k ————— 2fZk				
<p>DfYgYbHh]cb`cZfYgdcbgY`UWwcfX]b[`hc`Uddfcdf]UH`UWUXYa]WUbX`] b[i]gh]Wwcf]Ybh]cbg</p> <ul style="list-style-type: none"> • F YUXUV]m]k]h`c[]W`gYei YbW]b[#Zck`cZ]XYUg • 5ddfcdf]UH`UWUXYa]WUbX`] b[i]gh]Wwcf]Ybh]cbg • 7`Uf]m]cZk f]h]b[`fY["`gYbHbVW`gfi W]i fYzdUfU[fUd\]b[ž j cW]Vi `UfmžgdY`] b[ždi bW]i Uh]cbžk cfx`Yb[h]k • I gYX`5D5`f]h`YX`k`fYZYfYbW]b[`Wcb]Ybh]cbg`UbX`Zcfa U]h]b[
; YbYfU`Wca a Ybh]#fYWca a YbXUh]cbg`Zcf`bYi h]h]a Y.`					

F YWca a YbXYX.

#&\$`f] @`DG`7F`8B`<8k

K Y][\h]b[.

(\$i

B6. H\Y`h]W]g]b`h]Y`j Uf]ci g`Vcl Yg`UfY`XYg][bYX`hc`dfcj]XY`ZYXVUW`hc`ghi XYbh]g/h]YmUfY`bch[]j Yb
Yei U`k Y][\h]b`XYH]fa]b]b[`h]Y`fYWca a YbXYX`[fUXY`"8YdYbX]b[`cb`h]Y`bU]i fY`cZ`h]Y`UggYgga Ybh]Ug_ž
`YW]i fYfg`a Um]U`gc`Wcb]h]i h] U`]gY`UbX`#cf`Ua YbX`h]YgY`gdYW]Z]W]W]h]f]U`H\Y`fYWca a YbXYX`[fUXY`]g
h]b]h]j`Y`cb`mž`gi`V`Y`W]i`hc`gh]UbXUfX]gUh]cb`dfcW]ggYg`UbX`Uddfcj`U`Vmh]Y`G]W]cc`cZ9Xi`W]h]cb`@YUfb]b[
UbX`HYUW]b[`7ca a]h]Y`"

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 I BGK 'G7<CC@'C: '98I 75H€B

5ggYgga YbhHUg_ '& '8]ZYfYbh]UHfX '@Yggcb 'D`Ub

GdYWZ]W7 f]hYf]U	1fŁ ————— 2fŁŁ				
<p>I bXYfghUbX]b['cZħY`ei Ygh]cb`cf`]ggi Y`UbX`ħ\Y`_YmWŁbWdHg]bj c`j YX</p> <ul style="list-style-type: none"> • I bXYfghUbX]b['cZħY`fUg_`UbX`]hg`fY`Uh]cbg\]d`ħ`fY`Yj UbhUFYUg cZħYcfmž`fYgYUfVX`UbX`dfUW]W • 7`Uf]mUbX`UWVW fUWn]b`i gY`cZ`YmħYfa g`UbX`WŁbWdHg`]b X]gUV`]migh X]Yg`WYUf`WŁbbYW]cb`VYħ Yb`YUfb]b[`ci`hWŁa Yg UbX`Yggcb`UW]j`]mf]YgŁ • ⇒Ybh]ZYX`U`[fUXY`#mYUf`Yj Y`žgi V`YWħUbX`ħcd]W • HYUW]b[`ghfUH[]Yg`k YfY`Uddfcdf]UH`Zcf`mYUf# fUXY`#gi V`YWħ UfYU • 5ddfcdf]UH`bYgg`cZghfUH[]Yg`Zcf`X]ZYfYbh]UH]b[`hYUW]b[/`YUfb]b[• ħWī XYX`Ub`5ddYbX]i `cZgUa d`Y`k cf`g`YYhgž`WŁbhfUW]gž UggYgga YbhW]hYf]U`cf`chYf`gi ddcf]b[`a Uhf]U`g 					
<p>8Ydħ`cZUbU`mg]g`UbX`W]h]ei Y`]b`fYgdcbgY`ħ`ħ\Y`fUg_</p> <ul style="list-style-type: none"> • 8Ydħ`cZi bXYfghUbX]b[`cZ`YmX]ZYfYbh]UHfX`]bgf]i W]cb df]bW]d`Ygž`WŁbWdHg`UbX`]ggi Yg`Yi d`]W]hmfU]gYX`Xi f]b[`ħY WŁi fgY`UbX`]b`mci f`Z`ck`i d`fYUX]b[g • 					

GdYWZjW7 f]hYf]U	11 flk ————— 2fZk				
<ul style="list-style-type: none"> • F Ygci fWg'UfY'W ffYbhUbX'fY'Yj Ubh • 8 YHJ]YX'UbX'Uddfcdf]UH' fYZfYbWg'i gYX • I gYX'fYgYUfW!VUgYX'gci fWg'hUhUfY'hY'a cghfY'Yj Ubh 					
<p>Gfhi Wfi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY</p> <ul style="list-style-type: none"> • @Yj Y''cZgfi Wfi fY'UbX'cf[Ub]gUh]cb'cZfYgdcbgY • 5ddfcdf]UHbYgg'cZcj YfU''gfi Wfi fY'cZfYgdcbgY 					
<p>DfYgYbHh]cb'cZfYgdcbgY'UWwcfX]b['hc'Uddfcdf]UH'UWUXYa]WUbX']b[i]gh]WwcfX]b[Ybh]cbg</p> <ul style="list-style-type: none"> • 7'Uf]mz'Wcbg]ghYbWfiUbX'Uddfcdf]UH'bYgg'cZwcbj Ybh]cbg'Zcf ei ch]b[ž'dUfUd\ fUg]b[ž'Uhf]Vi h]b['gci fWg'cZ]bZcfa Uh]cbž'UbX']gh]b['fYZfYbWg • 5ddfcdf]UHbYgg'cZcj YfU''gfi Wfi fY'UbX'Wc\YfYbW'cZfYgdcbgY • 7'Uf]mUbX'Wcbg]ghYbWfi]b'dfYgYbh]b['hUV'Yg'UbX'X]U[fUa g • 7'Uf]mUbX'Uddfcdf]UH'bYgg'cZgYbhYbW'gfi Wfi fYžj cWUVi 'Ufm i gYžgdY''b[ž'di bWfi Uh]cb'UbX'k cFX''Yb[h 					