

7ci fgY`Cj Yfj]Yk

`GHUZZ7cbhUWw8YHU]`g`

`7cbj Ybcfg`

B Ua Y	9a U]	5j U]UV]]m	@cWUhc b	D\cbY
B]WU`Ug`F Uga i ggYb	B"F Uga i ggYb4 i bgk "YXi "Ui	dcgU`X`cb`A ccX`Y	A cfj Yb`6fck b` ' %	- ' ,) ! & ' * % fbc a YggU[YgŁ

GW\cc``7cbhUWw8Zcfa Uh]cb

GW\cc``cZ<i a Ub]h]Yg`UbX`@Ub[i U[Yg

@cWUhc b. `GW\cc``C Z]WZ`A cfj Yb`6fck b`6i]X]b[ž`@Yj Y``&ž&),

CdYb]b[`<ci fg.`A cbXUm! : f]XUmž`- Ua `!`) da

D\cbY. `ž`*%&`- ' ,) `*% , %

: U! . `ž`*%&`- ' ,) ; , +\$)

9a U]: [\U`4 i bgk "YXi "Ui](#)

7 ci fgY'8YHJ]`g

7 fYX]hDc]bmg *`

Gi a a UfmicZ`hY'7 ci fgY

Gi VYWh5fYU.'7` h[da` _ W fS^: g_ S` [f]Wé
H\]g`Wéi fgY`Wb`U`gc`VY`gh`X]YX`]b`hY`Zc`ck`]b[`gdYW]U`]gU]cbg.`: [efack

è`h`jg`Wéi fgY`mci`k`]`[U]b`U[`cVU`dYfgdYW]j`Y`cb`ci`f`a`cXYfb`Ybj`]fcb`a`YbH`U`Wé`bX]h]cb`UbX`]hg
XYj`Y`cda`Yb]g]bW`h`Y`VY[]bb]b[g`cZW]j`]gU]cb`"Mci`k`]`YUfb`UVci`hYbj`]fcb`a`YbH`U`W]gYg`UZZYW]b[
gcW]Y]Yg`]b`h`Y`dUgh`UbX`ck`h`YgY`YX`h`c`Wé`UdgY`cf`h`c`UXUdhU]cbz`YUfb]b[`Yggcbg`h`Uha`UmVY`Udd`]YX
h`dfYgYbhd`fcV`Ya`gž`Ug`k`Y`Ug`h`Y`cf][]bg`UbX`ZUK`g`cZ`h`Y`]XYUg`h`fci`[\`k` \]W`k`Y`i`bXYfgh`UbX`h`Y
Ybj`]fcb`a`Ybh]hg`Y`Z`GdYW]Z]W]h`d]W]j`]bW] XY.`h`Y`Wé!Yj`c`i`h]cb`cZ`i`a`Ub`gdYW]Yg`UbX`h`Y`Xca`Yg]h]W]h`Y`X
d`Ubhg`UbX`Ub]a`U`g`c`b`k`ca`k`Y`XYdYbX`/Y`][]cbz`Y`Wé`bca`]W]gž`UbX`h`Y`h`Y`Uha`Ybhc`Z`h`Y`9Uf]h`]b`a`YX]Yj`U`
UbX`YUf`ma`cXYfb`9i`fcdY`/h`Y`]a`dUW]g`cZ`dcdi`U]h]cb`[fck`h`UbX`h`Y`]bXi`gh]U`fYj`c`i`h]cb`/]a`dYf]U`]ga`UbX`
]hg`Y`Wé`c`[]W`UbX`gcW]U`YZZYW]g`/Yj`c`j`]b[`]XYUg`cZ`b`U`h`fY`f]j`a`]h]h]cbg`UbX`ck`h`c`Wé`dY`k`]h`h`Y`a`/
Y`Wé`c`[]W`gW]YbW]f]g`W`Ub[]b[]a`U[Y`cZ`b`U`h`fY`/UbX`h`Y`Ya`Yf[YbW`cZ`Wé`bh`a`dcfUfmYbj`]fcb`a`YbH`U`]ga`"

7 ci fgY`@YUfb]b[`Ci hWé`a Yg

%`]XYbh]Zmž`UbU`mgYž`UbX`Udd`m`U`f`Ub[Y`cZ`gdYW]Z]W]YI`Ua`d`Yg`cZ`d`Ugh`Ybj`]fcb`a`YbH`U`W`Ub[Y`]b`fY`U]h]cb
h`c`i`a`Ub`gcW]Y]mž`i`gYZ`Z`c`f`Wé`a`dUf]gcb`h`c`h`XU]mg`Ybj`]fcb`a`YbH`U`W`U`Y`b[Yg`
&`]XYbh]Zm`_YmYI`Ua`d`Yg`cZ`g`W`c`U`fg`d`UbX`Wé`fY`Wé`bW`d]hg`]b`h`Y`Z]Y`X`cZ`Y`bj`]fcb`a`YbH`U`]g]h`c`fmž`UbX
fY`U]h`h`Y`gY`YI`Ua`d`Yg`UbX`Wé`bW`d]hg`h`c`h`cgY`cZ`c`h`Y`f`X]gW]d`]bYg`UbX`UfYUg`cZ`]g]h`c`fmž`
'`" `UbU`mgY`h`Y`g]h`Y`b[h]g`UbX`k`YU`_bYggYg`cZ`_YmYbj`]fcb`a`YbH`U`]g]h`c`fmYI`Ua`d`Yg`UbX`Wé`fY`
Wé`bW`d]hgž`h`Y`f`]a`d`]W]h]cbg`UbX`h`Y`f`gi`]hU`Y`Udd`]W]h]cbg`]b`i`bXYfgh`UbX]b[`Ybj`]fcb`a`YbH`U`
W`U`Y`b[Yg`h`c`XUm`
(`" `Ya`d`cm`Wé`fY`Wé`bW`d]hg`cZ`Y`bj`]fcb`a`YbH`U`]g]h`c`fm]b`]bX`Y`d`Y`b`X`Y`b`h`m`Wé`b`g]h`f`i`W]b[`ck`b`Yj`]XYbW!
VUgYX`fY`Wé`b`g]h`f`i`W]cbg`UbX`YI`d`Ub`U]h]cbg`cZ`d`Ugh`i`a`Ub`!Ybj`]fcb`a`Ybh]b]h`Y`U`W]cbg`UbX`h`Y`f`
Wé`b`g`Yei`YbW]g`

HYUW]b[`G]hFU]h[]Yg`

@YWh`fY`h`c`d]W]g`]b`h`jg`Wéi`fgY`UfY`cf[Ub]gYX`V`c`h`W`f`c`b`c`c[]W]m`UbX`h`Y`a`U]h]W]m`m`9UW`k`YY`_ZYU]h`fYg`U`
_Ymia`ca`Ybh]b`]g]h`c`f]W]h`i`a`Ub`!Ybj`]fcb`a`Ybh]b]h`Y`U`W]cbg`h`c`[Y`h`Y`f`k`]h`_Ym`Wé`bW`d]hg`UbX`g`W`c`U`fg`d`
]b]h`f`d`f`Y`h]b[]h`H`Y`h`h`c`f]U`X]gW`gg]cb`h`U`h`k`YY`_XYU`g`k`]h`h`Y`_Ym`Wé`bW`d]hg`UbX`c`W`W`fg`]b`ga`U`
[fci`dg`Ugg][bYX`ei`Yg]h]cbg`fYei`]f]b[`Udd`]W]h]cb`UbX`W]h]ei`Y`cZ`h`Y`Wé`bW`d]hg`"A`Uf_]b[`h`Y`c`fU`
fYg`d`cbg`Yg`cZ`h`Y`[fci`dg`D#` \Y`dg`a`c`h]`U]h`X]gW`gg]cb`"H`jg`]g`U`Wé`UV`c`f`U]h]`Y`UggY`gga`Ybh`Y`bgi`f]b[`h`U`h`
U`gh`i`XYb]g`W]b`U`h`Y`Ugh]XYbh]Zm]h`Y`Wé`fY`Wé`bW`d]hg`cZ`h`Y`k`YY`_UbX`k`U]h]h]g`gi`ddcgYX`h`c`Xc`"ZU`Vi`nn`
[fci`d`Udd`]Yg`h`Y`k`YY`_f]g`Wé`fY`YUfb]b[`h`c`h`Y`f`ei`Yg]h]cb`UbX`cZ`Y`fg`U`Wé`Y`fY`bh`Ub`gk`Y`fz`]bX]j`]Xi`U`
gh`XYb]g`]b`h`Y`[fci`d`a`Umb`ch`g`U`fY`h`Y`D`a`Uf_]Z`h`Y`m`U`fY`c`V`g`Y`f]Y`X`b`ch`h`c`d`U`f]h]W]d`U]h`U]h`U`]b`h`Y`f`
X]gW`gg]cb`"

Hc[Y`h`Y`f`h`Y`gY`X]gW`gg]cb`ei`Yg]h]cbg`U`fY`U]h`h`c`U`k`YY`_m`Wé`bW]gY`YggU]mei`Yg]h]cb`UbX`Y`d`gh`XYb]g`
d`fY`d`U`fY`h`c`k`f]h`]h`i`d`9UW`gh`XYb]h`i`gh`k`f]h`h`c`gi`W`Wé`bW]gY`YggU]mg`]b`h`Y`Wéi`fgY`cZ`h`Y`h`Y`fa`UbX`
\Uj`Y`h`Y`c`d]h]cb`cZ`U`h]fX`f`h`Y`VYgh`k`c`Wéi`b]h]b[`L`H`Y`Wé`bW]gY`YggU]mg`fYei`]fY`gh`XYb]g`h`c`YI`d`U]bž`Udd`mž`
UbX`W]h]ei`Y`h`Y`Wé`fY`Wé`bW`d]hg`cZ`U]h`fYX`h`U`h`k`YY`_"

H`Y`fY`]g`U`gc`U`fYgYUfW`YggUmifYei`]f]b[`gh`XYb]g`h`c`Y`b[U[Y`]b`Ub`YI`h`b`X`Y`X`YI`d`c`f`U]h]cb`cZ`gca`Y`a`ca`Ybh`

]b`hY`\\]ghc fmcZ\i a Ub!Ybj]fcb a Ybh]bHfUW]cbg`UbX`Ya d`cm]b[`WcbWdHg`UbX`YI Ua d`Yg`UW`i]fYX`]b`hY`
W`i fgY`tc`]bHfdFYh]b[`]H`H\Y`tc d]W]g`WkcgYb`Zfca`U`a Ybi`cfz`k]h`Uddfcj U`UbX`WcbgHfI`W]j`Y`Ugg]ghUbwW`
UhH`Y`d`Ubb]b[`ghU[YzXYg][bYX`VmhY`gh`XYbh`

:]bU`mhYfY`]g`Ub`]b`WUgg`hYghW`j`Yf]b[`hY`fUb[Y`cZ`WcbWdHg`UbX`dYf]cXg`X]gW`ggYX`]b`hY`W`i fgY`z`k]h`
ei`Ygh]cbg`fYeI`]f]b[`W`a`dUf]gcb`UWfcgg`k`YY`_`mhY`a`Yg`" `H\]g`]g`tc`Ybgi`fY`h`Uhigh`XYbhg`W]bbchUWX`]j`Y`U`
\\[`a`Uf`_`k`]h`ci`h`YUfb]b[`hY`WcbhYbhg`cZa`cfY`h`Ub`↑`gh`k`c`k`YY`_`g`WcbhYbh`

5ggYgga Ybh

H\Y`h`h`X]gW`gg]cbg`k`j`ZcW`g`cb`ei`Ygh]cbg`WcgY`miFY`UHYX`hc`h`Y`g`c`fh`YggUmihcd]WZc`f`h`Y`k`YY`_`z`UbX`UFY`
]bh`b`XYX`hc`d`fYdUFY`mci`hc`k`f]h`cb`h`Y`hcd]W`:`cf`mci`hc`VYbYZ]h`mci`g`l`ci`X`VY`gi`fY`hc`Xc`h`Y`fYUX]b[`Zc`f`
 h`Uhk`YY`_`WUfYZ``m]b`UXj`UbW`""H\]g`k`j`[`fYUhmUgg]ghmci`]Zmci`WkccgY`hc`k`f]h`i`d`h`Y`k`YY`_`fj`g`c`fh`
 YggUm`

5ggYgga YbhHUg_g`

5ggYgga YbhHUg_	K`Y][`h	8i`Y`8UH`	Gh`XYbh@YUfb]b[` Ci`hWca`Yg`5ggYggYX`
Hk`c`WcbW]gY`YggUmg`"	`\$	cbY`k`YY`_`UZf`f`hcd]W]g`[`j`Yb` fUh`h`Y`YbX`c`Z`WUgg`g`Ygg]cbL`	&Z`
F`YgYUfW`YggUm`	()	\$`#`\$)`#&`\$`-%`\$(`.`\$`\$`DA`	%Z`Z(`
b`WUgg`Z]bU`hYgh`	%)	&(`#`\$)`#&`\$`-%`\$`%`\$`\$`DA`	%Z&Z`
6i`nn`[`fci`d`fci`]nfi` dUfh]V]dU]cb`	%)	B`ch5`dd`]WUV`Y`	%Z&`

5ggYgga Ybh8YHU]`g`

5ggYgga Ybh%`Hk`c`WcbW]gY`YggUmg`"

GhUfhXUH`.B`ch5`dd`]WUV`Y`

@Yb[`h`.+`\$`\$`k`c`f`X`g`f`%`\$`\$`\$`a`U`L`

8YHU]`g`.

8YHJ`g. '5Vci h&+\$\$'k cfXg"'Bi a Yf]WJ`a Uf_`UbX`k f]HYb`Wca a Ybng`fUbg]]HYX`VmYa U]`"H\]g`]g`hY
ZbU`UggYgga YbhZcf`UH`bXUbW`di fdcgYg"

5XX]h]cbU`XYHJ`g.

5`gY`W]cb`cZdcgg]V`Y`YggUmhc]W]k`j`VY`dfcj`]XYX`j`]U`A`ccX`Y`YUfmi]b`hY`hYfa`"

Gi Va]gg]cb`bchYg.i d`cUX`YggUmhc`XYg][bUH`X`dcfU`cb`A`ccX`Y`g]hY

Hi fb]h]b`gYH]b[.`H\]g`Ugg][ba Ybh]g`gi Va]HYX`h`fci [\`Hi fb]h]b`UbX`gh XYbng`Xc`bchgYY`Hi fb]h]b
g]a`]Uf]mifYdcfng"

5ggYgga Ybh' .`#`WUgg`Z]bU`hYgh

GhUfhXUH. `&(#\$(#&\$%-`%&.\$\$`DA

@Yb[h. ., \$\$

8YHJ`g. `Gh XYbng`W`ccgY`hk`c`Z`ca`a`Ybi`c`Zei`Ygh]cbgZ`U`c`Zk` \]W`fYei`]fY`]bHY`[`fU]cb`cZgi`V`Y`W`h`a`UH`f`
UW`cgg`k`YY`_gZ`UbX`Ubng`Yf`YUW`k`]h`%&`dUfU`[`fUd`g`"B`c`k`cfX`a`]b]a`i`a`Vi`h`Y`gh`]m]WU`mUfY`*`\$`\$,`\$\$`
k`cfXg`"Bi`a`Yf]WJ`a`Uf`_g`UbX`Vf]YZW`ca`a`Ybng`Uj`U]UV`Y`VmYa`U]`cb`fYei`Ygh`

Gi Va]gg]cb`bchYg.

5 hYbXUbW'F Yei]fYa Ybhg

5 hYbXUbW'cZhi hcf]U'g']g'a UbXUhcfm]b'h]g'Wci fgY''l bYI W gYX'UVgYbW'Zca 'a cFY'hUb'&\$i 'cZhi hcf]U'g k]''fYgi 'h]b'h'Y'Uk UfX'U'ZU]''[fUXY''

h'h hcf]U'g'mci 'k]''UW]j Y'mYb[U[Y'k]h 'WcfY'Wci fgY'WcbhYbhzYbUV']b['mci 'hc'UhtU]b'7 @C '%UbX'7 @C '' ''

7 ci fgY'GWXYXi `Y

[J \]Yk 'WUgg'hja YhUVY](#)

H]a YhUV'Y'

8UhY	HmdY	7cbhYbh
K YY_% '% : YVfi Ufm! '& : YVfi Ufm	@YWhi fY	Hcd]W'7 ci fgY'dfcW'ggYg'UbX'\ci gY_YYd]b[/k \Uh]g'9bj]fcb a Ybht'<]g'hc'fm3/5 j]g]h'cf] [i]XY'hc'h'Y 7 Ybcnc]W'\i bh]b[ž[U'h'Yf]b[ž'UbX'h'Y'cf][]bg'cZ U[f]W'h'fY''
		F YUX]b[g.
		F UX_Ui '@SfgdWS` V Bai Wdf7 Ua Vf]X[Yž&\$\$, Ł dd'' *!+%
		C b']bY.
		C h'Yf'fYUX]b[g'Zcf'h]g'k YY_'cb'Wci fgY'A ccX'Y'g]hY f'h'fci [\ '@Y[Ubhc'dcf]U'Ł
	Hi hcf]U'	8]gW'gg]cb'cZk YY_'mfYUX]b[g'UbX''YWhi fY'hcd]W
K YY_&.&) : YVfi Ufm! 'A UfW	@YWhi fY	Hcd]W'K U'h'f'UbX'dck Yf']b'h'Y'5bW]Ybhk cfX/Zfgh \][\ W]]]g]U]cbg'UbX'h'Y]f'XYa]gY
		F YUX]b[g.
		F UX_Ui 'vcc_'dd'+) !%\$'
		C b']bY.
		C h'Yf'fYUX]b[g'Zcf'h]g'k YY_'cb'Wci fgY'A ccX'Y'g]hY f'h'fci [\ '@Y[Ubhc'dcf]U'Ł
	Hi hcf]U'	8]gW'gg]cb'cZk YY_'mfYUX]b[g'UbX''YWhi fY'hcd]W
K YY_' ' : ('A UfW '! '%\$	@YWhi fY	Hcd]W'9Wc`c[nž'h'Y'ZU''cZF ca Yž'a YX]Yj U'

		<p>F YUX]b[g.</p> <p>F UX_Ui `Vcc_`dd`%-)!&&*</p> <p>C b`]bY.</p> <p>C h\Yf`fYUX]b[g`Zcf`h\]g`k YY_`cb`Wci fgY`A ccX`Y`g]hY f\h fci [\ `@Y[Ubhc `dcffU`Ł</p>
	Hi hcf]U`	8]gW gg]cb`cZk YY_`mfYUX]b[g`UbX`YWfi fY`hcd]W
K YY_+.`%`5df]`!`+`5df]`	@YWfi fY	<p>Hcd]W` `bXi gtfmf] ZfghYbj]fcb a YbHU`W]g]g/di V`]W \YU`h`UbX`dfc[fYgg]j Y`fY`Zcfa /bUh]cbU`]ga ž WcbgYfj Uh]cb]ga žUbX`dfYgYfj Uh]cb]ga</p> <p>.</p> <p>F YUX]b[g.</p> <p>F UX_Ui `Vcc_`&&*&(-</p> <p>C b`]bY.</p> <p>C h\Yf`fYUX]b[g`Zcf`h\]g`k YY_`cb`Wci fgY`A ccX`Y`g]hY f\h fci [\ `@Y[Ubhc `dcffU`Ł</p>
	Hi hcf]U`	8]gW gg]cb`cZk YY_`mfYUX]b[g`UbX`YWfi fY`hcd]W
K YY_`,`5df]`!`%(`5df]`	@YWfi fY	<p>Hcd]W`GYWcbX` `bXi gtf]U`F Yj c`i h]cb`UbX`gYWcbX W]g]g/gW]YbW`UbX`ghUH`]b`X]fm%- ` \$g/K K &`UbX h\Y`[fYUhUW]W`YfU]cb</p> <p>.</p> <p>F YUX]b[g.`</p> <p>F UX_Ui `Vcc_`&) \$!&*)</p> <p>C b`]bY.</p> <p>C h\Yf`fYUX]b[g`Zcf`h\]g`k YY_`cb`Wci fgY`A ccX`Y`g]hY f\h fci [\ `@Y[Ubhc `dcffU`Ł</p> <p>.</p> <p>.</p>
	Hi hcf]U`	8]gW gg]cb`cZk YY_`mfYUX]b[g`UbX`YWfi fY`hcd]W
K YY_`,`5df]`!`&%`5df]`	<ca Yk cf_	F YUX]b[`k YY_`,`H\YfY`]g`bc`YWfi fY`cf`h`h`h\]g k YY_`/mci `g\ci `X`k cf_`cb`mci f`F YgYUfW` `9ggUm`
	<ca Yk cf_	Bc`h`hY`žk cf_`cb`mci f`F YgYUfW` `9ggUm`
K YY_`,`&&`5df]`!`,`&`,`5df]`	@YWfi fY	<p>Hcd]W` `7c`X`K Ufž[fYyb`fYj c`i h]cbž`UbX`h\Y]bg]h`h]cbU`]gUh]cb`cZYbj]fcb a YbHU`dfchYW]cb/ hUbgbUh]cbU`Ybj]fcb a YbHU`]ga `cZ`h\Y`W`fYbh`YfU</p>

		<p>.</p> <p>F YUX]b[g.'</p> <p>F UX_Ui `Vcc_`&*)!' '\$</p> <p>C b`]bY.</p> <p>C h.Yf`fYUX]b[g`Zcf`h.]g`k YY_`cb`Wci fgY`A ccX`Y`g]hY f\h.fci [\`@Y[Ubhc`dcffU`L</p> <p>.</p>
	5ggYgga Ybh	=b`WUgg`Z]bU`hYghXi f]b[`hi hY`dYf]cX"

F Ygci fWg

DfYgWf]VYX`F Ygci fWg`

Mci`g\ci`X'cVhUj]b'mci`f'ck b`W'dmcZh\Y`Vcc_ž@SfgdWS` V Bai`Wd`Vm>cUW\ja`F UX_Ui

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Gi Va]gg]cb`cZ5ggYgga YbhHUg_g

Hi fb]h]b`Gi Va]gg]cb

≠mci`YbWci bHYf`U`dfcV`Ya`k`Yb`U`HYa`dh]b[`hc`gi`Va`]hmc`i`f`Ugg][`ba`Ybh`h`fci`[`\`Hi`fb]h]b`z`d`YUgY`
HY`Yd`cbY`9I`HYfbU`Gi`ddcfhcb`-`,`)`'`'`'`%cf`Ya`U]`h`Ya`cb`YI`HYfbU`HY`hgi`ddcfh4`i`bgk`"YXi`"Ui`"Gi`ddcfh`
`ci`fg`UfY`,`.\$\$Ua`-`%\$.\$\$da`cb`k`YY`XUmg`UbX`-`.\$\$Ua`-`).\$\$da`cb`k`YY`YbXg`f1`*)`XUmg`U`mY`UfL`≠mci`
UfY`i`bUV`Y`hc`gi`Va`]hmc`i`f`Ugg][`ba`YbhXi`Y`hc`U`ZU`hik`]h`Hi`fb]h]b`mci`a`Um`Udd`mi`Zc`f`Ub`YI`HYbg]cb`z`Vi`hmc`i`
a`i`ghfY`hU]b`mci`f`h]W`Yhbi`a`VYf`Zca`9I`HYfbU`Gi`ddcfhfU`cb[`k`]h`Ubmc`h`Yf`fY`Yj`UbhXcW`a`Yb`hgL`hc`
]bWi`XY`Ug`Yj`]XYbW`hc`gi`ddcfhmc`i`f`YI`HYbg]cb`Udd`]W]h]cb"≠mci`Ya`U]`9I`HYfbU`Gi`ddcfhmc`i`k`]"`

5 WUXYa]W<c bYghmUbX`D`U[]Uf]ga

D`U[]Uf]ga `]g`i g]b[`hY`k cfXg`cf]XYUg`cZchYfg`UbX`dfYgYbh]b[`hYa `Ug`mci f`ck b" `hWUb`hU`Y`a Ubm
Zcfa gž`Zca `XY`]VYfUHY`WXYU]b[`hc`UWV]XYbhU`mW`dm]b[`Zca `U`gci fW`k]h`ci hUW_bck`YX[Ya Ybh`

I BGK `[fci dg`d`U[]Uf]ga `]bhc`hY`Zc`ck]b[`WUHY[cf]Yg.

7cdm]b[.`i g]b[`hY`gUa Y`cf`j Yfmg]a]Uf`k cfXg`hc`hY`cf][]bU`hYI hcf]XYU`k]h`ci hUW_bck`YX[]b[`hY
gci fW`cf`i g]b[`ei chU]cb`a Uf_g" `H\]g`U`gc`Udd`]Yg`hc`]a U[YgžUfhUbX`XYg][b`dfc`YWgžUg`k Y`Ug
dfYgYbhU]cbg`k \YfY`gca YcbY`dfYgYbh]g`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]h`

hUddfcdf]UHY`dUfUd`fUg]b[.`7`U`b[]b[`U`ZYk `k cfXg`UbX`d`fUgYg`k \]Y`a cghmifYU]b]b[`hY`cf][]bU`
ghfi W`i fY`UbX`#`f`dfc[fYgg]cb`cZ]XYUg`cZ`hY`cf][]bU`ž`UbX`]bZcfa U]cb`k]h`ci hUW_bck`YX[Ya Ybh`H\]g`U`gc
Udd`]Yg`]b`dfYgYbhU]cbg`k \YfY`gca YcbY`dUfUd`fUgYg`UbchYf`g]XYUg`cf`k cfXg`k]h`ci hWYX]hU`bX`hc
d]YW]b[`hc[YhYf`ei chYg`UbX`dUfUd`fUgYg`]bhc`U`bYk `k \c`Yž`k]h`ci hUddfcdf]UHY`fYZYfYbW]b["

7c`i g]cb.`k cf_]b[`k]h`chYfg`Vi hdUgg]b[`cZ`hY`k cf_]Ug`U`dYfgcb`g`]bX]j]Xi U`k cf_]7c`i g]cb`U`gc
]bWi XYg`dfcj]X]b[`mci f`k cf_]hc`UbchYf`gh`XYbhVYZc`fY`hY`Xi Y`XUHYž`cf`Zc`f`hY`di fdcgY`cZ`hY`a

- i bXYfghUbx'mci f'f][\hg'UbX'fYgdcbg]V]h]Yg'Ug'U'gh XYbhUhl BGK
- VY'Uk UfY'cZd'U[]Uf]ga ž'Wc'dmf][\hž' BGK 'Gh XYbh7cXY'cZ7cbXi W'Ubx'5W'W'dhUV'Y'I gY'cZ I BGK '⇒H'F'Ygci f'W'g'Dc`]W'h
- VY'Uk UfY'cZ'Y'ghUbxUfXg'cZVY\Uj]ci f'YI dY'W'X'cZYj Yfmcby`]b'h'Y'I BGK 'W'a a i b]m
- `cW'W'h'gYfj]W'g'UbX']bZ'fa U]cb'UVci hl BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZ'Y'gY'UfY'Ug'k]`VY'ZJa]]Uf'hc'mci ž'c'h'Y'fg'k]`VY'bYk "; U]b]b['U'gc`]X'i bXYfghUbx]b['cZU`'h'Y fY'UH'X'UgdY'W'g'cZ9@-G9'k]`'Y'd'mci 'a U_Y'h'Y'a cghcZmci f'gh X]Yg'Uhl BGK "'

[\h'hd.##gi V'Y'W'i \]X'Yg" \]VfUfm'i bgk "YXi "Ui #' \]gY#\]Vci h' \]gY](#)

5 WUXYa]WbZcfa Uh]cb`

: cf`YggYbh]U`ghi XYbh]bZcfa Uh]cb`fY`Uh]b[`rc.

- fYei Ygh]Zc`fYI h`bg]cb/
- `Uh]`gi Va]gg]cbg`[i]XY`]bYg/
- fYj]Yk `cZa Uf_g/
- I BGK `<YU`h`UbX`GUZY`midc`]WYg/

