7ci fgY⁻Cj Yfj]Yk

GHJZ7cbHJWh8YHJ]`g

7cbj Ybcfg

B Ua Y	9a U]`	5j U]`UV]`]hm	@cWJhjcb	D\cbY
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D\cbY.'Ž*%'&'-',)'%*,%

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7 fYX]hDc]bhg *

Gi a a UfmcZh\Y 7ci fgY

±0.1h.]g.Wci fgYžmci k]``VY`]bHcXi WYX'hc'h.Y'UXj UbWYX'Udd`]WUhjcb'cZHfUbg`Uhjcb'hYW.bc`c[m]b'W ffYbh Vi g]bYgg'UbX`]bXi gHfmdfUWfJWY"'H\Y'Wci fgY'k]``gi ddcfhmci hc'ZcW g'cb'a cfY'Wca dfY\Ybg]j Y'dfUWfJWY UbX'YI dYf]a YbHUhjcb'cZ]bXi gHfm'YUX]b['HfUbg`Uhjcb'hcc`g'UbX'k cf_Zck g"'5g'cddcfhi b]hJYg'Uf]gYžh\Y

lfUbg`Uh]cb`]ggi Ygž'UbX`Yj U`i UhY`mci f`dfc[fYgg`UbX`dfcj]XY`Wcbglfi Whj Y`ZYYXVUW_"	

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5ggYgga Ybh'8YhJ]`g

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8 YW] g.

9 UWX 'ghi XYbhik]```VY`]b`'WX Uf[Y`cZU'hfUbg`Uh]cb`dfcYWhUbX`dUfh]W]dUhY`]b`gYj YfU``ch\Yf`hfUbg`Uh]cb'dfcYWhg" H\Y'dcfhZc`]c`fYei]fYg`ghi XYbhg`hc`XcW a YbhUbX`fYZYWhi dcb'h\YgY'UWh]j]h]Yg`UbX`gi Va]hgca Y`fY`Yj Ubh fYWcfXg`UbX`fYZYWh]cbg"`K\Uhighi XYbhg`XcW a YbhYX#gi Va]hhYX`U`cb['h\Y'dfcYWhg`k]```VYWca Y'h\Y'WcbhYbh cZh\Y'dcfhZc`]c`UbX`k]```VY`Z[bU`]gYX`UbX`W\YW_YX`Uhh\Y`YbX`cZh\Y'hYfa"

Ghi XYbhgʻk]``a YYhk YY_`mk]h\`h\Y`Wci fgY`WccfX]bUhcf`UbX`ch\Yf`ghi XYbhgʻhc`X]gWi ggʻh\Y]f`k cf_ž``YUfb Zfca `YUW\`ch\Yf`UbX`fYWY]j Y`ZYYXVUW_cb`h\Y]f`dfc[fYgg"'=bX]j]Xi U``UbX`[fci d!VUgYX`cfU``ZYYXVUW_k]`` VY`dfcj]XYX`cb`YUW\`UWfj]hmh\fci [\ci hih\Y`Wci fgY"

Gi Va]gg]cb bchYg.Gi Va]gg]cb j]U A]WfcgcZnHYUa g

5 hm/b XUb VW F Yei]fYa Ybhg

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7ci fgY'GWXYXi `Y

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8 UhY	Hmd Y	7 cbhYbh
K YY_'%'%('GYdhYa VYf'! % 'GYdhYa VYf	-	GYa]bUf'%' • ≢btfcXi Wf]cb'hc'th\Y'WtifgY • FUh]cbU'Y'cZh\Y'WtifgY • FcUX'a Ud'Zcf'WtifgY'dfc[fYgg]cb •

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7 ci fgYgʻUfYʻdYf]cX]\W\``mfYj]Yk YX`UbX`gh XYbhg'`ZYYXVU_`]gʻi gYX`hc`]a dfcj Y`h\Ya "

: YYXVUW_`]g`[Uh\YfYX`Zfca `ghi XYbhg`i g]b[`a m9I dYf]YbWY"`Ghi XYbhg`UfY`YbWci fU[YX`hc`Wca d`YhY`h\Y]f gi fj Ymg`VmUWWYgg]b[`h\Y`dYfgcbU`]gYX`k YV``]b_`j]U'h\Y`A ccX`Y`Wci fgY`g]hY"

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Hy'Yd\cby'9| hy'fbu''Gi ddcfhcb'-',) '' ' ' %cf'Ya U]''h\Ya 'cb'Y! hy'fbu'hy'hgi ddcfh4 i bgk "YXi "Ui "''Gi ddcfh
\ci fg'UfY', .\$\$Ua '-'%\$.\$\$da 'cb'k YY_XUmg'UbX'-.\$\$Ua '-').\$\$da 'cb'k YY_YbXg'fl *) 'XUmg'U'mYUft'''=Z'mci
UfY'i bUV'Y'hc'gi va]hmci f'Ugg][ba YbhXi Y'hc'U'ZJi 'hk]h\ 'Hi fb]h]b'mci 'a Um'Udd'mZcf'Ub'Y! hy'bg]cbž'Vi hmci
a i ghfYhJ]b'mci f'h]W_Yhbi a VYf'Zfca '9! hy'fbU''Gi ddcfhfU'cb['k]h\ 'Ubmch\Yf'fy'Yj UbhXcW a Ybhgt'hc
]bWi XY'Ug'Yj]XYbW' hc'gi ddcfhmci f'Y! hy'bg]cb'Udd']WUh]cb"'=Zmci 'Ya U]''9! hy'fbU''Gi ddcfhmci 'k]'`
Ui hca Uh]WJ'`mfYW']j Y'U'h]W_Yhbi a VYfZ'Vi h]Zmci 'hY'Yd\cbY'mci 'k]``bYYX'hc'gdYW]Z]WJ'`mUg_'Zcf'cbY''
Hi fb]h]b'U'gc'dfcj]XYg'i dXUhy'g'cb'h\Y]f'gmghYa 'ghUh' g'cb'Hk]hyf''

; YbYfU`mž'UggYgga YbhiHug_g'a i ghVY'gi Va]hhYX'Y`YVWfcb]\WJ``mij]U'Y]h\Yf'Hi fb]h]b'cf'U'A ccX`Y Ugg][ba Ybh''=b']bgHJb\W'g'k \YfY'h\]g']g'bchdcgg]V`Yž']hk]```VY'gHJhYX'cb'mci f'\\circ i fgY'g'A ccX`Y'g]hY'k]h\U`hYfbUh]j Y'gi Va]gg]cb'XYHJ]`g"

cfi]bZcfa Uhjcbicbi\ckihcigi Va]hUgg][ba Ybhgicbi]bYij]UiA ccXiY.i\hdg.#gh XYbhi bgk "YXi "Ui #\ck! gi Va]hUgg][ba Ybha ccXiY

5WUXYa]W<cbYghmUbXD`U[]Uf]ga

- i bXYfgfUbX mci f'f][\hg'UbX'fYgdcbg]V]`]hJYg'Ug'U'gh XYbhUhl BGK
- VY`Uk UfY`cZd`U[]Uf]ga ž`Wcdmf][\hz'l BGK `Gh XYbh7cXY`cZ7cbXi WhUbX`5VWWdhUV`Y`l gY`cZ I BGK `=\forall H`F Ygci f\W\g`Dc`]\m\m
- VY 'Uk UfY 'cZh\Y 'ghUbXUfXg 'cZVY\Uj]ci f'Yl dYWYX 'cZYj YfmcbY ']b 'h\Y 'l BGK 'Wca a i b]hm
- `cWUHY 'gYfj]WYg'UbX ']bZcfa UH]cb'UVci hI BGK 'UbX'I BGK '@]VfUfm

Gca Y'cZh\YgY'UfYUg'k]``VY'ZJa]`]Uf'hc'mci ž'ch\Yfg'k]``VY'bYk"'; U]b]b['U'gc`]X'i bXYfgHJbX]b['cZU``h\YfY`UhYX'UgdYWng'cZ9@+69'k]``\Y`d'mci 'a U_Y'h\Y'a cghicZmci f'ghi X]Yg'UhI BGK "'\\hd.##qi VYWfi |XYg"`]VfUfm'i bqk "YXi "Ui #\`]qY#JVci hY`]qY

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: cf'YggYbhJU`ghi XYbh]bZcfa UhJcb'fY`UhJb['hc.

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