

Equity, diversity and inclusion
success of UNSW. UNSW
believes that an inclusive and
teaching excellence, and faci

Equity in regard to represent:
Indigenous Australians, Cultu
are essential to a just UNSW

The equity, diversity and incl

- 2.4.** All staff and students in positions of leadership and management must, with the support of their teams and for inclusive purposes, identify opportunities and take steps towards our objectives for student and staff equity, diversity and inclusion as outlined in the UNSW 2025 Strategy Update.
- 2.5.** All staff and students, whenever possible and appropriate, must strive for their communications to be accessible to diverse groups, reflect the diversity of UNSW's community, and use inclusive language so that it applies to all staff and students.
- 2.6.** The University will promote clear and accountable policies and practices to support our values of partnership; integrity, transparency and ethical decision making; and respect.

3.

[UNSW Australia \(Academic Staff\) Enterprise Agreement 2018](#)
[UNSW Australia \(Professional Staff\) Enterprise Agreement 2018](#)
[Academic Freedom and Freedom of Speech code of Conduct](#)
[Academic Offerings Governance Policy](#)
[Academic Promotions Policy](#)

Related Documents

Protected attributes or characteristics under Australian federal, state and territory laws include:

- **Family/carer-related characteristics:** including marital or relationship status, pregnancy or potential pregnancy, breastfeeding and family or carer responsibilities.
- **Gender and LGBTIQ (Lesbian, Gay, Bisexual, Transgender, Intersex, Queer or Questioning)**