

CONFLICT OF INTEREST POLICY

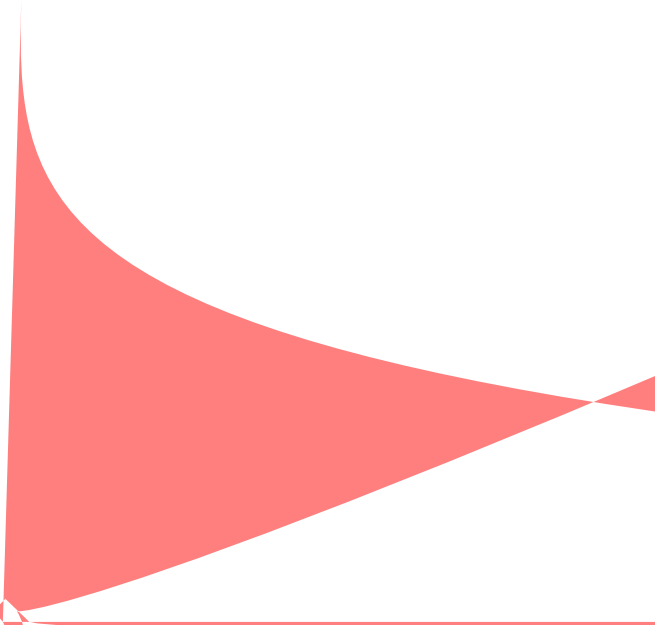
Responsible Officer			
Contact Officer		Head of School	
Superseded Documents			
Review		18 April 2008	
File Number		2005/0311	
Associated Documents		<ul style="list-style-type: none"> • Code of Conduct • UNSW Statement of Business Ethics • Research Code of Conduct • UNSW Guidelines for Commercial Activities • Employment or Engagement of Services involving Personal or Other Significant Relationships • Gifts & Benefits Procedure • Paid Outside Work by Academic Staff • Policy for Making a Complaint or Reporting Incidents of Criminal, Corrupt Conduct or Maladministration or Protected Disclosure at UNSW Intellectual Property • Staff Complaint Procedure 	
Version	Authorisation	Approval Date	Effective Date
1.1	Administrative update by Head, Governance Support	9 February 2010	9 February 2010

1. Preamble

The Independent Commission Against Corruption (ICAC) guidelines on Conflict of Interest state clearly “**Febrest snn7i**”

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13. Failure to avoid Conflict of Interest

Failure to avoid conflicts of interest, or failure to adequately disclose and manage unavoidable conflicts of interest, may result in:

- resentment amongst staff or students who perceive others to be gaining unfair advantage;
- University and individual's inability to respond to unfounded accusations of personal benefit;
- damage to the reputation of the University and the individual;
- loss of public trust in the University and its research, teaching, services, or management.

Failure to disclose actual or potential conflicts of interest can lead to:

- misconduct or other disciplinary proceedings against the staff member;
- action by agencies such as the Audit Office of NSW, ICAC, and Ombudsman;
- legal action against the University or the individuals concerned.

14. Related UNSW Policies

- UNSW Code of Conduct
- UNSW Statement of Business Ethics
- Research Code of Conduct
- UNSW Guidelines for Commercial Activities
- Employment or Engagement of Services involving Personal or Other Significant Relationships
- Gifts and Benefits Procedure
- Paid Outside Work by Academic Staff
- Policy for Making a Complaint or Reporting Incidents of Criminal, Corrupt Conduct or Maladministration or Protected Disclosure at UNSW Intellectual Property
- Staff Complaint Procedure

Appendix A: History

Version	Authorised by	Approval Date	Effective Date	Sections modified
1.0	UNSW Council	18 April 2005	18 April 2005	
1.1	Administrative update by Head, Governance Support	9 February 2010	9 February 2010	Section 6, 7, 9, 11 and 14

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