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Report 2019

IRRC Annual Report 2019

Industrial Relations Research Centre Annual Report 2019

The Industrial Relations Research Centre (IRRC), founded in 1980, brings together research in workplace health and safety, workforce development, labour markets and in/equality and labour market policy implications of climate change.

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Business School conducted the most recent review, during November 2017. For that review,
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Steering Committee at its 13 November 2017 meeting. It included additional IRRC Objectives

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on 13 September 2019,

The aim of the IRRC is to promote research on work, labour markets and industrial relations that will contribute to productive, satisfying and fair work arrangements.

We are committed to:

- Acting in the public interest, through ethical research, open communication and accountability.

(below):

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Presiding faculty: UNSW Business School

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Associate Professor Sharron O'Neill, School of Business, UNSW Canberra
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(Honorary) Professor Ian Hampson, Macquarie University; formerly School of Management,
UNSW

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Ö:ÁVæ}^æÁÖæ!}^
Ms Natasha Heenan
Ms Anna Sturman

T !ÁRæ• []ÁCE}c [] }^ÉÁÇ&æ•~æ|DÁCEá { á}á•c!æcáç^ÁCE••á•cæ}cÁæ}áÁÖŠÛÛÁÖáác [!áæ|ÁCEá { á}á•c!æcá []
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each year

Ö~!ä} *ÁG€FJÉÁ Á, æ•Á^} *æ*^áÁá}Á, }æ|ä•ā} *Ác@ä•Ác, [É^æ!ÉÁVWVÜÈàæ•^á!^•æ!&@Á]! [b^&cÉÁCE} }^Áä•ÁæÁ& [Èæ~c@ [!Á [-Ác@^Á]! [b^&cq•Á!^] [!cKÁÖ [[â {æ}Á^cÁæ]ÉÉÁG€FJÉÁ *Scholarly Teaching*, Australian Governments

Anne contributed to the conducting of over 80 interviews with university managers and scholarly teaching fellows, as well as to numerical data analysis, and to writing both the resultant report and related publications.

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The Economic and Labour

Relations Review (ELRR)

Ö~!ä} *ÁG€FJÉÁ *ELRR* continued to be published quarterly (and in a timely way) by Sage Ú~ à|ä•@ä} *ÁScáÉÁÇVWSDÉ

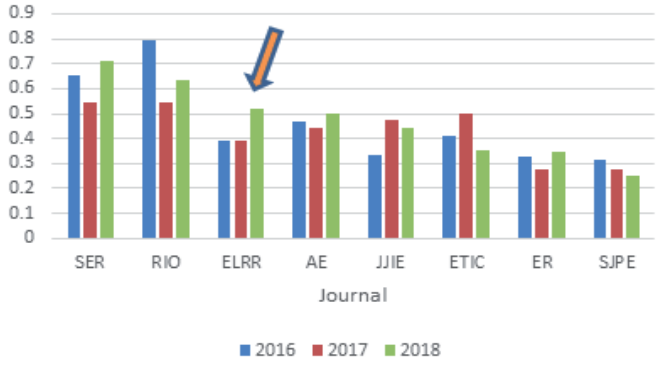
ELRR à!ä} *Ác [^c@^!Á!^•æ!&@Áä} Á^& [[{ ä&•Áæ} á!æà [~!Á!^|æcá [} •Ác@! [~ *ÁæÁ { ~|cáÉäá•&á |ä}æ!^Á approach to policy questions. It publishes research that critically assesses dominant policy [!c@ [á [çá^•ÉÁæ•Á ^!|Áæ•Áæ!c^! }æcäÇ^Á { [á^!•ÉÁc@^!^à^Á-æ&á|äcæcä } *Áä} ~ [! { ^ááá^àæc^ÉÁV@^Áb [~! }æ!Á]æ!cá&~|æ!|^Á^}& [~!æ*^•Áæ!cá&|^Ác@æcÁcæ\^ÁæÁ&!äcá&æ!Áæ]]! [æ&@Ác [Á] ^ [|äà^!æ|ä • { ÉÁc@æcÁæá [] cÁæÁ [] •cÉÁ S^ } ^•æ} ÁÇ@^c^! [á [çDÁæ]]! [æ&@Ác [Á^& [] [{ ä&•ÉÁ [!Ác@æcÁ^ç]! [!^Á!á *c•ÉÉÁ^~æ|äc^ÉÁ [!Áb~ •cá&^Éàæ•^áá approaches to labour relations and social policy.

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2. *Southern Economic Journal*. The rest of the journals listed have consistently weaker scores across these three metrics.

ELRR

SJR 2016-2018



ELRR

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ELRR

Original submissions	89	134	103	109	FF	FÍ
Finally accepted	32	32	20	28	GÍ	(19)
Acceptance rate	HÍ	42	80	81	91	(*)
	IJ	HÍ	G	GÍ	GG	(*)

Original submissions: 89, 134, 103, 109, FF, FÍ
 Finally accepted: 32, 32, 20, 28, GÍ, (19)
 Acceptance rate: HÍ, 42, 80, 81, 91, (*)
 IJ, HÍ, G, GÍ, GG, (*)

- Book reviews continued to play an important role for the *ELRR*, overseen by Neil Hart and
- *ELRR* serves as a journal of record, with Professor Harcourt overseeing the publication of

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9. ~Milner S, Pochic S, Scheele A, (2019) 'Challenging Gender Pay Gaps: U!*æ}â:æcâ [}æ|Áæ}âÁ!^*~|æc [!^Á•c!æc^*â^•qÉÁ Gender, Work and Organization ÇÍDKÍJHÉÍJÌÈ
10. Moran A, , Seale H (2019) 'The views of key stakeholders around mandatory â} ' ~ ^ } :æÇæ&&â}æcâ [}Á [-Á@ [•]æcæ|Áæ}âÁæ^*âÁ&æ!^Á•cæ KÁÓçæ { â } â } *Ác@^Á& ~ !!^}cÁ&|â { æc^Áâ } Á Australia'. Vaccine ÇÍDKÍÉÍÉÍFÉÉ
11. Ngo M, Matthews L, , Bohle P (2019): Information needs of bereaved families following fatal work incidents. *Death Studies*ÉÁÖUQKÁFÉÉFÉÌÉ€ÉÌÌÌFFÌÌÉ€FJÉFÍÌÌÍJG
, , Adikaram A, Foley M (2019) 'Human Resource Managers as Liaisons Between Firms and Labour'. *Employee Relations* . ÖUQ: <https://doi.org/10.1108/ÖÜÉFFÉ€FÍÉ€GÌFÈ>
13. ~ ÉÁâ^|æÁV [! ! ^ Á Ö L Á Þ æ & æ { ~ | | á Ü Ä Ç G € F J D Á ± Y @ ^ } Á V ^ ! ! ä c [! ! ^ Á T æ c c ^ ! • K Á Ö { } | | [^ ^ ! Á associations and changing collective goods strategies'. *Human Resource Management Journal*ÉÁGJÁÇFDEÁFÍEHÍÉÁÖUQKÁFÉÉFFFDÍÌÈÌÍÌHÉFGG€F
14. Ù } æ } *æ: [ÁRÉÁP^! ! ä } * Á Ü É Á S [: ä [] È T & Š æ ä } ÁRÉÁÜ ~ c @ ^ ! - [! : ä Á C E Á (2019) "Yarn about it": Aboriginal Australian women's perceptions of the impact of routine enquiry for intimate partner violence'. ÇÍDKÍÌJÈÌÉÍÈ
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17. ~Thornthwaite L, (2019) 'Mobilising evidence in public policy: The contribution of the evidence provider'. ÇGDKFHÍÉFÍÌ
18. ~Thornthwaite L; ÁÇG€FJDÁ±Ö { } | | [^ ^ ! Á æ } ä Á Ö { } | | [^ ^ ! Á C E • • [& ä æ c ä [} Á Matters in Australia in 2018', ÉÁÎFÁÇHDÉÁÇ <https://doi.org/10.1080/00140139.2019.1644444>
19. V ~ ! } ^ ! Á T É Á R æ } * Á P Y É Á S , [} Á Ü Þ É Á ÁÇG€FJDÁ±Ö [^ • Á @ ä • c [! ! ^ ! ^ } ^ æ c Á ä c • ^ | - Ñ Á Ö & [] [{ ä & Á ä ^ Ç ^ | [] [^ } c Á æ } ä Á [] [ä & ^ Á & [] Ç ^ ! ^ } & ^ Á ä } Á X ä ^ c } æ { Á æ } ä Á Ü [~ c @ Á S [! ^ æ q É Á Literature ÇGDKGÍÉÍHÈ
20. X ^ ! • c æ]] ^ } Á Ü T T É Á Š æ & æ ä | ^ Á Ö É Á et al. (including (2019) 'Considerations for evaluating and recommending worker productivity outcome measures: An update from the UTÖÜCEÖVÁ , [! ! ^ ! Á] ! ! ä ~ & c ä ç ä c ^ Á * ! [~] q É Á Journal of Rheumatology ÇF€DKFÍÉFÉFÍÉÉ
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22. ~ , (2019) 'Representing workers on occupational safety and health: some lessons from a largely ignored history'. ÇÍDKHJJÉÍFÍÈ
23. ~ , É Á R [@] • c [} ^ Á Ü É Á Y æ ä • , [! c @ Á Ö Ä Ç G € F J D Á ± Ü ^ } ! ^ • ^ } c ä } * Á { ä } ^ ! • Á ä } Á arrangements for health and safety in coalmines: A study of current practice'. *Economic and Industrial Relations* Á Í € Ç I D K Á J Í Î È J J Í É Á Ö U Q K Á F É F F Í Î Ø € F I H Í H F Y F Í Î Í J I J F
, Colley L, Foley M (2019) 'Human resource devolution, decoupling and incoherence: how line managers manage gender equality reforms'. *Public Management Review* Á F É F É Á Ö U Q

Dr. Joseph Halevi attended each event).

Anne Junor

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2. Goodman J et al (including), 2019, *Scholarly Teaching Fellows as a*

March

3. Before the NSW Industrial Relations Commission of New South Wales IRC92883 11 M 'ü 0€ @ À @

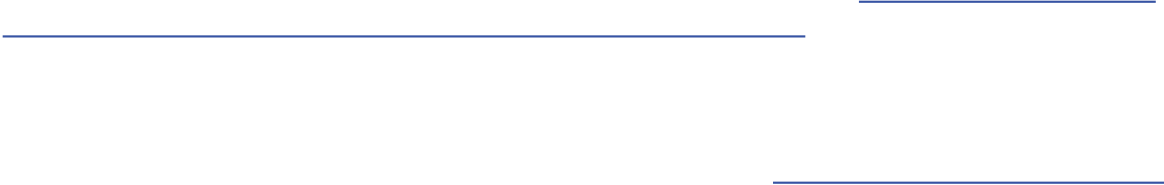
Raja Junankar

Junankar, Raja 'Unemployment and the Newstart Allowance' submitted on his behalf by <https://www.aph.gov.au/Parliamentary>

Michael Quinlan

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- Q}c^!çã^, ^ãÁà^ÁÞã}æÁS[]^|ÁÇGÙÒÜÁF€ÏÈHÁ!æãã[DÁ!^ÈÁR~•cÁV!æ}•ãcã[}Áã}Á@^!ÁzSã-^Áæ-c^!ÁÔ[æ|qÁ Podcast, broadcast 14 April. @cc]•KDD]!æ^!È, @[[•@\ææÈ&{ Þ^}ã•[á^ÑãMHÍÌJH€
- ±P[, Ác@!^æc^}^ãÁ&[æ|È^}^!*^Ác[, }•Á&æ}Á@æç^ÁæÁ~c~!^qÈÁ*BusinessThink*, 17 April 2019. @cc]•KDD , Èà~•ã}^•c@ã}\È~}• Èá~Èæ~Þæ!cã&|^•Þ@[, Èc@!^æc^}^ãÈ&[æ|È^}^!*^Èc[, }•È&æ}È @æç^ÈæÈ~c~!^ÁÇæ!cã&|^Áàæ•^ãÁ[}Áã}c^!çã^, Á, äc@ÁÚÁc@æcÁ^Á•^à•^~^}c|^Á@^æçã|^Á!^È, !|c^D
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4. Tæϕ, ^|EÛc^, æ!cÁPEÁ ÁÇGEFJDÁX[cá] *Á, äc@AV@^ä!ÁØ^cÁCEà•&[]äâ} *Áæ} äÁŠæà [IÁ Òϕ] | [äcæcä [] Áä } ÁÔ [] çä&cÁCE ~ •c!æ|ææqÉÁQ } KÁÜ^äâ^!Á TÉÁÔæ\!æà [!c^ÁVÉÁÇæ } ÁÜ [•• ~ { Á TÁÇ^ä•DÁÁ . University of Öæ|ä- [!] äæÁÜ!^••ÉÁF Í ÎÉF Í Î

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7. Wright CF, Bamber GJ, ÉÁŠæ } •ä ~ !^ÁÜÖÁCE] Áä } c^! } æcä [] æ| ^Á& [{ } æ!æcç^Á-!æ { ^, [! VÁ for analysing employment relations and the gig economy'. In: ÉÁGE ÎÉGG I È

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PN (Raja) Junankar

- Ü^•^æ!&@ÁÔ [] •~|cæ } &^ÉÁGEFJKÁz T [] ^cæ! ^ÁÜ [|ä&^ÉÁÔ! [, c@Áæ } äÁÒ {] | [^ { ^ } cÁä } ÁÖ^ç^| [] ä } *Á Ò& [] [{ ä^•KÁCEÁÜ^çä^, Á [-Ác@^ÁŠäc^!æc ~ !^qÉÁQ } c^! } æcä [] æ|Á T [] ^cæ! ^ÁØ } äÉÁ Y æ•@ä } *c [] ÁÖÖÉ
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A Junor

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<p>Business School Grants to <i>The Economic and Labour Relations Review</i></p>	<p>2019</p>	<p>> Á Î È € € € Á] æ Å } Á € F J È 2023 as part of contract , æ @ Á Ü Ö Ö È</p>	<p>Production, strategic planning and marketing <i>ELRR</i>.</p>
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PSA/POA (stage 2)	2019	ÅHÎÊH€€ÁÉÁ GST	Finalised in 2019
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IRRC Research/Administrative Assistant Jason Antony provided administrative support for these projects.

14 June	Ü&@æ!âÖ~ }-[!âÇÖ@æ!D Andrew Pendleton; Michael Quinlan; Ú^c^!ÁS!â^• ^!LÁÚ^c^!ÁÚ@^!â [}ÇÖâ!^&c [!DLÁ	